



Division of
Equity and Inclusion

SHOWCASE
OREGON

ACTIVATING

THE
IDEAL
FRAMEWORK

Office of the President

"Inspiring Change & Innovation: What You Do Matters"

Going Well:

People all across our campus have shown *sincere interest and enthusiasm* for making meaningful change.



Project Description:

The Office of the President strongly supports our campus efforts to improve diversity and enhance the equity and inclusion climate. The president is committed to providing resources, encouraging innovation, and incorporating accountability opportunities into annual performance processes.

Lesson Learned:

It will take *focused and sustained commitment* to keep this work at the heart of the university agenda. We need to mobilize, collaborate, identify efficiencies, and innovate. This matters.

Challenge:

Providing flexibility and creativity while still ensuring accountability, metrics, and momentum.

